



Welcome to AAUW of Hawaii 2021 Annual Member Meeting

Please introduce yourself using zoom chat – your name, town you live in, and your favorite beach or hiking trail.

 Android |  iOS

 Windows |  macOS |  Linux

Accessing in-meeting chat


1. While in a meeting, tap the screen to make the controls appear.
2. Tap  **More**, and then tap Chat .



3. You can type your chat message and click **Send**, or if you want to change who it is being sent to, click the arrow next to Send to: and choose a different person or group of people.
4. Incoming chats will be displayed at the bottom of your screen and you can click on **More** then **Chat** to view them.

Accessing in-meeting chat

Video only or while viewing a screen share

1. While in a meeting, click Chat  in the meeting controls.
2. This will open the chat window. You can type a message into the chat box or click on the drop down next to To: if you want to send a message to a specific person.




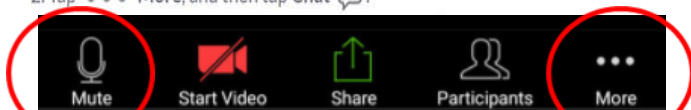
Zoom Large Meeting Etiquette

1. Leave the video on if you have good internet/wifi connection so we can see you
2. Mute yourself to reduce the background noise
(we will ask you to unmute yourself if needed)
3. Use zoom chat to ask questions

 Android |  iOS

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Agenda

Welcome (Rosemary Scavuzzo)

Meet State Board and Branch Presidents (Rosemary)

Upcoming State Board Election (Susan Wurtzburg)

Update on

- State budget (Carolyn Murray)
- Public policies (Younghee Overly)
- 2022 state convention (Annette Barr)

Breakouts: your input on economic challenges women in Hawaii face and what AAUW of Hawaii can do (Younghee Overly, Public Policy Committee, Branch presidents)

Couple of lucky participants will receive Senator Hirono's new book, "Heart of Fire: An Immigrant Daughter's Story" (Catherine Thompson)

Close (Rosemary)

State Board



Rosemary Scavuzzo
Board President

I enjoy playing cards with friends and one of the longest gatherings was to play poker weekly with 5 friends for over 10 years.



Carolyn Murray
Treasurer

I moved to Hawaii in 2014, having lived and worked 35 years in the San Francisco Bay area.



Susan Wurtzburg
Secretary

I love living in Hawaii, and exploring the outdoors with my partner, Lyle, and dog, Laka.



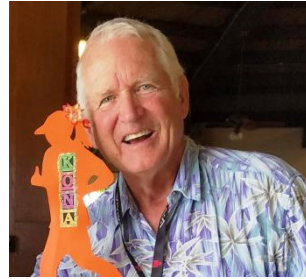
Younghee Overly
Public Policy

I am addicted to Korean romance dramas and period romance movies.

Branch Presidents



Annette Barr
Hilo



Bill Armer
Kona



Joanna Amberger
Honolulu



Catherine Thompson
Maui



Beverley Tobias
Kauai



Gail Tamaribuchi
Windward O`ahu

AAUW of Hawaii Election of Officers

Susan J. Wurtzburg

Email: susan.wurtzburg@gmail.com



Election

- Election period: Monday, May 3 – Monday, May 24 (3 weeks)
- You must be a current dues-paying member of an AAUW branch to vote.
- Student Affiliate Members are not eligible to vote
- Ballots for the Officers (President, Secretary, Treasurer) will be sent to you by email, in a MailChimp email blast, which will contain the SurveyMonkey link for an election ballot
- You click on the SurveyMonkey link to access the survey, or voting ballot



AAUW-Hawaii Board Officers Election 2021

1. Information about You

1. Please indicate your AAUW branch in Hawaii, or indicate if you do not have a branch membership. **NOTE: Student Affiliate Members are not voting members of AAUW-Hawaii.** If you are a Student Affiliate Member, then please leave the survey now, and do not vote. ☞

- | | |
|--------------------------------------|---|
| <input type="radio"/> Hilo, Hawaii | <input type="radio"/> Maui |
| <input type="radio"/> Honolulu, Oahu | <input type="radio"/> Windward Oahu |
| <input type="radio"/> Kauai | <input type="radio"/> Not a member of a Hawaiian Branch |
| <input type="radio"/> Kona, Hawaii | <input type="radio"/> Not sure if a member of a Hawaiian Branch |

Click on the link to access the SurveyMonkey Survey / Voting Ballot – first page will look like this.

If you do not receive the link by end of the day, Monday, May 3, then send an email to susan.wurtzburg@gmail.com, and you will be sent a link.

You will have 3 weeks (until Monday, May 24) to complete the survey, but please do it ASAP.



AAUW-Hawaii Board Officers Election 2021

2. Vote for President

Joanna Amberger (member: Honolulu) is running for President. Joanna is the current president of AAUW Honolulu, served as co-president for AAUW Hawaii, and served on the AAUW National Board of Directors. Relevant skills: she successfully lead several nonprofit organizations through governance crises and strategic realignments. Academic credentials: MBA, JD candidate Summer 2022. Joanna owns and operates a financial planning business focused on women's needs. She loves to cook, make jewelry, garden and travel. ♡ 0

2. Vote for Joanna Amberger to be President of AAUW-Hawaii (new term: July 1, 2021 - June 30, 2023) ♡ 0

☐ Yes

☐ No

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Vote for
President

Single
Candidate:
Joanna
Amberger

Term (July 1,
2021 –
June 30, 2023)



AAUW-Hawaii Board Officers Election 2021

3. Vote for Secretary

Caroline Kunitake (member: Honolulu) is running for Secretary. Caroline has been the Secretary for the AAUW Honolulu for two years. She currently volunteers on the AAUW Honolulu Engagement Team and the AAUW Hawaii Public Policy Committee. Caroline earned a Master's degree in Health Information Systems from Loma Linda University and Bachelor's degree in Public Health from University of Hawaii at Manoa. As a former recipient of an AAUW Honolulu Career and Leadership Development grant, Caroline is eager to serve AAUW to empower women and girls in Hawaii. ♡ 0

3. Vote for Caroline Kunitake to be Secretary of AAUW-Hawaii (new term: July 1, 2021 - June 30, 2023) ♡ 0

☐ Yes

☐ No

Page 3
Vote for Secretary

Single Candidate:
Caroline Kunitake

Term (July 1, 2021
– June 30, 2023)



AAUW-Hawaii Board Officers Election 2021

4. Vote for Treasurer

Carolyn Murray (member, Hilo chapter) has been our Treasurer since 2019, and is willing to renew for a partial term (until June 30, 2022). Carolyn received a Bachelor of Arts degree in English and a Master of Science degree in taxation, also completing many college level accounting courses. She has volunteered for the past six years as an unpaid tax preparer with the AARP Tax Program in Hilo. Skills include managing all aspects of financial operations for small organizations. She is retired from a career in corporate taxation and internal audit. She enjoys reading, hiking, gardening, travel and movies. ♡ 0

4. Vote for Carolyn Murray to be Treasurer of AAUW-Hawaii (new term: July 1, 2021 - June 30, 2022) ♡ 0

☐ Yes

☐ No

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Vote for Treasurer

Single Candidate:
Carolyn Murray

Current Treasurer
Renewal until June 30,
2022
(new term: July 1, 2021
– June 30, 2022)

Click DONE at the end

PREV

DONE

Election

- Election period: Monday, May 3 – Monday, May 24 (3 weeks)
- Need 10% of the membership to vote, or the election is invalid, so please do this ASAP, once you have a ballot/survey link.
- Members without emails will be sent paper ballots.
- Election results will be distributed week of May 31 by email.



- **QUESTIONS** – please put it in the zoom chat, and I will call you by name. Then unmute yourself, and ask your question. Be brief & precise please. You can always contact me by email.
- susan.wurtzburg@gmail.com

Proposed AAUW of Hawaii Budget July 1, 2021 – June 30, 2022

REVENUES:

MEMBERSHIP DUES	360@\$10	\$3,600
DONATIONS		<u>2,000</u>
<u>TOTAL REVENUES</u>		<u>\$5,600</u>

EXPENDITURES:

WEBSITE MAINTENANCE	\$ 130
D & O INSURANCE	337
NCCWSL SCHOLARSHIP	2,000
2022 STATE CONVENTION ADVANCE	2,000
PUBLIC POLICY	1,040
SUPPLIES	25
<u>TOTAL EXPENDITURES</u>	<u>\$5,532</u>

Bank balance as of April 21, 2021 is \$15,032.

AAUW Hawaii Public Policy Committee

Purpose: improve Hawaii state laws which impact the lives of women and girls in Hawaii

- Advocate with Hawaii state legislators including the members of Women's Legislative Caucus and Education/Labor/Judiciary committees
- Partner with community advocacy organizations including members of Hawaii Women's Coalition and Working Family Coalition
- Educate the AAUW of Hawaii members and the public

Priorities: gender equity in education, workplaces, and leadership

Members:

Hilo: Rosemarie Muller, Laura Novell

Honolulu: Jean Evans, Ann Freed, Caroline Kunitake, Hannah Liebreich, Lynn Masumoto

Kauai: Beverley Tobias

Kona: Kathy Buckovetz

Maui: Janet Walker*

Windward Oahu: Barbara Green

Chair: Younghee Overly

* Not on PPC but branch liason to PPC

2021 Legislative Session Update (as of April 24th)

New equal pay law requires pay secrecy, transparency for employees in Hawaii



Hawaii Women's Coalition (21 bills/reso total)

1. HB576 (Act 3) – authorize APRNs to perform abortion
2. SB159 – automatic voter registration
3. SB828 – repeal residency requirement for divorce
4. HB566 – coercive control
5. HB1096 – taskforce to update parentage law (LGBTQ)
6. HCR11/HR12 – study on missing and murdered Native Hawaiian girls

* Title IX reso dead but expect to still have taskforce, telework reso dead but expect to still have study, gender parity on corp board dead but will try again in 2022

Working Family Coalition (17 bills total)

1. HB1362 – DOE pre-K, early child educator stipend, accept private fund
2. SB159 – automatic voter registration
3. SB1034 – sunshine law, use of tech/virtual meetings for public meetings
4. HB286 – require real estate investment trusts to file annual report with Dept of Taxation

* Affordable housing, minimum wage, paid family leave bills dead again but will try again in 2022. Kupuna care bill to loosen the 30 work hours per week requirement is also dead.

Hawaii extends federal Title IX protections to LGBTQ students

It's the first such law in the country.

ZACK FORD  JUL 18, 2018, 11:10 AM

Ige to sign bill on harassment, violence

By Jason Blasco The Garden Island | Sunday, September 13, 2020, 12:05 a.m.

Proposed 2022 AAUW of Hawaii State Convention



(from 2018 state convention hosted by Kona branch)

Date: Fall 2022 (assuming we have COVID-19 under control)

Location: Grand Naniloa Resort Hilo-DoubleTree by Hilton Hotel

Theme: The Effects of Climate Change on Today's Women

Zoom Polls and Breakout Discussion

Goal: get your input on economic challenges women in Hawaii face and what AAUW of Hawaii (state and branches) can do

1. What do you see as major challenges to your OR other women in Hawaii gaining economic security?
2. Have you OR a family member/friend encountered any of these gender related issues in your workplace?
3. What could AAUW offer to help you and other women in Hawaii meet these challenges?

What do you see as major challenges to your OR other women in Hawaii gaining economic security? Select your top three.

	# of participants who selected			
high cost of housing	33			
difficulty finding a good, high paying job	27			
high cost of food and other living necessities	22			
difficulty finding a good, inexpensive childcare	22			
difficulty saving for future (e.g. emergencies, retirement)	13			
difficulty finding a good, inexpensive care for other family members	11			
high cost of education	6			
lack of reliable and affordable transportation	4			
other	4			
difficulty accessing useful network to find better job	3			

Have you OR a family member/friend encountered any of these gender related issues in your workplace? Select all that apply.

	# of participants who selected	
unequal pay	24	
perception that women aren't good (e.g. with stress, science, tech, manager)	21	
sexual harassment by co-worker (e.g. inappropriate touching, posting sexual content, jokes, slurs)	19	
perception that working mothers will be distracted by caring for children and cannot do as good of job	18	
less qualified men hired through their network	16	
sexual harassment by manager	16	
bullying based on gender by co-worker (e.g. this job isn't for a woman)	9	
bullying based on gender by manager	8	
unequal amount of bonus	6	
other	3	

What could AAUW offer to help you and other women in Hawaii meet these challenges? Select your top three.

	# of participants who selected		
workshops - negotiation skills (e.g. salary, bonus, telework, promotion)	26		
grants - trade schools, online schools, certification	24		
more scholarships for undergraduate and graduate students	21		
mentoring program	19		
workshops - starting a business, purchasing a real estate, saving for future	16		
workshops - developing a plan and vision for themselves	15		
workshops - responding to harassment and bullying	13		
networking for jobs	12		
other	3		
blog, newsletter, FB group (e.g for working mothers, for changing jobs)	1		

Breakout Rooms

Room 1: Jean Evans, Barbra Green



Room 4: Beverley Tobias, Lynn Masumoto



Room 2: Rosemarie Muller, Hope Bennett



Room 5: Ann Freed, Cathy Thompson



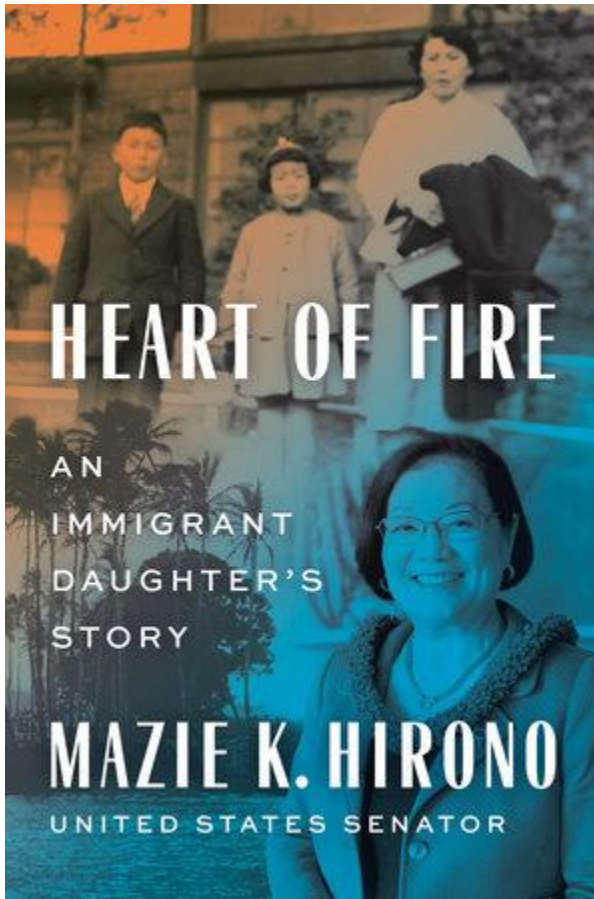
Room 3: Caroline Kunitake, Bill Armer



Room 6: Susan Wurtzburg, Gail Tamaribuchi



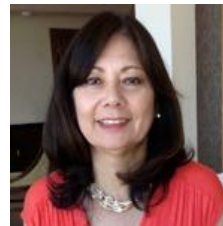
Mahalo for Staying On



Lucky winners are:



Valerie Lam



Anne Abaya



Lisa Chu-Thielbar

Stay Involved

Elect your new officers for AAUW of Hawaii – May 3rd to May 24th

Get Involved at State Level: Join the AAUW Hawaii Public Policy Network

- Provide input to set AAUW of Hawaii 2022-2023 public policy priorities
- Submit testimony
- Recruit others to submit testimony and to provide input
- Write op-eds
- Email publicpolicy-hi@aauw.net if you want to get involved

Get Involved at Federal Level: Join the AAUW's Action Network

- <https://www.aauw.org/what-we-do/public-policy/two-minute-activist/>